



شركة سيدى كيرير للبتروكيماويات  
**Sidi Kerir Petrochemicals Co.**

Date : 24/2/2026

Attention: The Egyptian Exchange  
greeting,

Please find attached the reports of environmental, social, and governance (ESG) practices related to sustainability, as well as financial disclosures related to climate change (TCFD).

Kind regards.....



**Mohamed Fathy Aamer**  
Financial Control General Manager

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 45987. You are kindly requested to print the report and attach it to the annual report of the Board of Directors attached .to the annual financial statements for the year 2025/2026

Print the current form



الهيئة العامة للرقابة المالية  
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2025/2026

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

### First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. 107 and 108 of 2021, and to facilitate them, the **FRA** has



prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of  
.sustainability standards **ESG**

Therefore, please be careful, accurate and transparent when filling out this form,  
and please attach the report form within the annual report prepared by the Board  
of Directors attached to the annual financial statements for the year 2025/2026 In  
case of any inquiries related to this matter, you can contact sustainable  
development department via email

[sustainable.development@fra.gov.eg](mailto:sustainable.development@fra.gov.eg)

### Secand: Basic Data on The Status of Company

Select the company's name:Sidi Kerir Petrochemical company (Sidpec) .1

company's sector:Basic Resources .2

### Third: Basic Data of The Person Responsible for Completing The Report

Name :Mohamed Fathy Amer .1

Job Title:Financial Control General manager and investors relationship .2  
manager

Email:mohfathy@sidpec.com .3

Phone:+201223974704 .4

Tax Card:705-994-716 .5

IFC Code:1253197 .6

### Fourth: Environmental KPIs



Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social (E&S) .1  
?or Sustainability policies

Yes

The company has developed and implemented an integrated Sustainability  
Policy covering environmental, social, energy, quality, and HSE  
.Management systems

The policy is approved by the CEO \* (Chief Executive Officer and  
Chairman), applies to all company operations and sites, and commits to  
compliance with applicable environmental regulations, continuous  
improvement, and alignment with national and international sustainability  
.frameworks

The policy is communicated internally to all employees and reviewed  
.periodically to ensure its effectiveness

In addition, the company has initiated Environmental Product Declaration  
(EPD) development for its products, supporting transparency in product-  
level environmental performance and life-cycle impacts, as disclosed in the  
.Sustainability Report

Attachment: Sidpec Policy - Sustainability Report 2025 (Environmental  
Performance \_ Environmental Product Declaration (EPD) P.35 –  
Environmental product Declaration Report

Is this policy originating from within the company or derived from global .2  
?or national policies

Yes

The policy is internally developed by the company, taking into  
consideration the nature of its activities and operational risks, and is  
aligned with national and international frameworks, including Egypt Vision  
.2030 and the United Nations Sustainable Development Goals (SDGs)

Attachment: Sidpec Policy

Does the company identify and assess the environmental and social risks .3  
?arising from its economic activity

Yes



The company identifies and assesses environmental and social risks arising from its economic activities through a structured and documented risk assessment process

Environmental aspects and impacts are identified and evaluated in accordance with the requirements of ISO 14001 Environmental Management System, while occupational health and safety (HSE) risks are assessed in accordance with ISO 45001 Occupational Health and Safety Management System

In addition, organizational and operational risks are assessed in line with ISO 9001 Quality Management System requirements

As part of this process, SWOT analysis forms are prepared by all departments, and the identified risks and improvement opportunities are consolidated into a company-wide SWOT analysis record that reflects inputs from all organizational functions

Identified risks and opportunities are supported by Action Taken Records, which document mitigation measures, responsibilities, and follow-up actions

The assessment considers both internal and external factors, and the results are integrated into the company's strategic planning and operational controls

Risk assessments are reviewed annually to ensure effective risk mitigation and continuous improvement

Attachment: Sidpec Sustainability Report 2025 P.15 (Risk Management)

Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption

Yes

The company follows documented practices related to waste management and recycling, water consumption, and energy consumption within the framework of its integrated management systems and sustainability practices

Waste management and recycling activities are implemented in accordance with the requirements of the Environmental Management System (ISO 14001) and applicable environmental regulations. Details of waste types, handling methods, and disposal practices are disclosed in the company's Sustainability Report

Water consumption is monitored and managed through operational controls and efficiency measures. Water consumption indicators (KPIs) are tracked and reported as part of the company's sustainability performance,



.with data disclosed in the Sustainability Report  
Energy consumption is governed by the Energy Management System (ISO  
50001), which includes regular monitoring, energy performance indicators,  
and continuous improvement initiatives aimed at enhancing energy  
.efficiency

Performance related to waste, water, and energy is reviewed periodically to  
.ensure compliance and support continuous improvement

Attachment: Sustainability Report 2025 PP. 38-39

Does the company set any goals related to reducing greenhouse gas .5  
?(GHG) emissions

Yes

The company has set clear and measurable targets to reduce greenhouse  
.gas (GHG) emissions as part of its Decarbonization Strategy

The company aims to reduce CO<sub>2</sub> emissions by 17.8% by 2027, primarily  
through energy efficiency improvement initiatives, optimization of fuel  
.consumption, and implementation of operational improvement projects  
Progress toward achieving the GHG reduction targets is monitored through  
energy performance indicators and is reported as part of the company's  
.sustainability performance

The decarbonization targets and related initiatives are reviewed periodically  
to ensure alignment with the company's environmental objectives and  
.national sustainability priorities

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does the management have any system/certification regarding the .6  
?company's environmental practices (ISO 14001 certification)

Yes

The company has established management systems to support its  
.environmental and occupational health and safety practices

The company operates an Environmental Management System (EMS)  
certified according to ISO 14001, which is implemented across all  
operations to manage environmental aspects, ensure regulatory  
.compliance, and support continuous improvement

In addition, the company has an Occupational Health and Safety  
Management System certified according to ISO 45001, which complements  
environmental practices by ensuring effective management of health and  
.safety risks



Both systems are subject to regular internal and external audits to ensure their effectiveness and continued compliance with international standards

:Attachment

ISO 14001 Certificate

ISO 45001 Certificate

---

### Carbon Emissions / Greenhouse gases (GHG) (E2).2

---

Does the company calculate the total amount of carbon emissions .1  
?(Carbon Footprint) in metric tons

Yes

The company calculates its total carbon emissions (carbon footprint) in metric tons on a yearly basis as part of its environmental and decarbonization management strategy  
Greenhouse gas (GHG) emissions are calculated annually based on energy consumption data and operational activities, and the results are used to support monitoring of environmental performance and progress toward emission reduction targets

During 2025, total GHG emissions (Scope 1 and Scope 2) amounted to .217,846 tCO<sub>2</sub>e

The calculated emissions data also support product-level environmental assessments, including the development of Environmental Product Declarations (EPDs), in line with life-cycle assessment principles

The calculated carbon footprint is disclosed as part of the company's sustainability reporting and is reviewed annually to support continuous improvement and also in the EPD Report which is verified by third party

Attachment: Sustainability Report (Environmental Performance\_ Energy Efficiency and Climate Change PP.28-35) - Environmental product Declaration Report

---

### Energy sources usage and diversification (E3).3

---



Does the company calculate the total amount of energy directly  
?consumed

Yes

The company calculates the total amount of energy directly consumed on a  
.yearly basis as part of its Energy Management System (ISO 50001)  
.During 2025, total direct energy consumption amounted to 798,265 MWh  
Energy consumption data is monitored, analysed, and reported annually to  
support energy performance evaluation, identification of improvement  
opportunities, and progress tracking under the company's energy  
efficiency and decarbonization initiatives

Attachment: Sustainability Report (Environmental Performance \_ Energy  
Efficiency and Climate Change PP.28-35)

Does the company calculate the percentage of energy consumption .2  
?according to the type of generation source

Yes

The company calculates the percentage of energy consumption by  
generation source on a yearly basis as part of its Energy Management  
System (ISO 50001)

Energy consumption is analysed and classified by source to support  
.energy performance evaluation and decision-making

During 2025, fuel gas represented approximately 79% of total energy  
consumption, while electricity accounted for about 21%

This breakdown is monitored annually and used to support energy  
efficiency initiatives and the company's decarbonization strategy

Attachment: Sustainability Report (Environmental Performance \_ Energy  
Efficiency and Climate Change PP.28-35)

?Does the company calculate the percentage of annual saved energy .3

Yes

The company calculates the annual energy savings on a yearly basis as  
.part of its Energy Management System (ISO 50001)

Energy savings are identified, quantified, and verified through energy  
efficiency initiatives and operational improvement projects. The achieved  
savings are calculated based on a defined baseline and are tracked using  
energy performance indicators (EnPIs)

Annual energy savings are monitored and reported to evaluate performance



.improvement and support continuous improvement in energy efficiency  
During 2025, the company achieved annual energy savings of [4,965] MWh  
of electricity and [5,520] MMBtu of fuel gas, as a result of implemented  
.energy efficiency projects  
Energy saving since 2015: About [23,841] MWh of electricity, and [234,950]  
.MMBtu of firing fuel gas  
Annual electricity saving 6.1%, Annual Fuel gas saving 4.7%, based on base  
.year 2021  
During 2025, the company achieved annual electricity saving 2.7%, Annual  
Fuel gas saving 0.2%, compared to the established energy baseline, as a  
.result of implemented energy efficiency projects  
Attachment: Sustainability Report (Environmental Performance\_ Energy  
Efficiency and Climate Change PP.28-35)

---

#### Water Usage (E4).4

---

?Does the company calculate the total amount of water annual consumed .1

Yes

The company calculates the total amount of water consumed on a yearly  
.basis as part of its environmental management practices  
Water consumption is monitored and recorded based on operational data  
.for all production and utility activities, including industrial water intake  
In 2025, the Company's industrial water intake amounted to approximately  
.4.7 million cubic meters

The calculated water consumption data is reviewed annually and disclosed  
as part of the company's sustainability reporting to support efficient water  
.management and continuous improvement

Attachment: Sustainability Report (Environmental Performance\_ Water  
Management PP.28-35)

Does the company calculate the total amount of annual water recycled .2  
?and treated

Yes

The company calculates the total amount of water treated and managed on  
.a yearly basis as part of its environmental management practices



Industrial water is treated through the company's water treatment systems to support production and utility requirements, including cooling water, demineralized water, and filtered water. During 2025, the company's water consumption amounted to an average of 25.0 cubic meters per ton of product, reflecting the efficiency of water use across operations. Water treatment and consumption data are reviewed annually and disclosed as part of the company's sustainability reporting to support continuous improvement in water management.

Attachment: Sustainability Report (Environmental Performance\_ Water Management PP.28-35)

---

#### Waste Management (E5).5

---

Does the company calculate the total amount of waste generated or recycled and that, which has been treated according to type and weight?

Yes

The company calculates the total amount of waste generated on a yearly basis, classified according to type and weight, as part of its environmental management practices.

Both hazardous and non-hazardous waste are identified, recorded, and managed in compliance with applicable environmental regulations and the requirements of the Environmental Management System (ISO 14001). During 2025, the total amount of waste generated amounted to 47 tons. Waste is handled, stored, and disposed of through authorized contractors and licensed facilities according to its classification.

Waste generation data is reviewed annually and disclosed as part of the company's sustainability reporting to ensure proper waste management and regulatory compliance.

Attachment: Sustainability Report (Environmental Performance\_ Waste Management PP.28-35)

---

#### Fifth: Social KPIs

#### Gender Diversity & Pay Ratio (S1).1

---



Does the company disclose the number of male and female employees .1  
?according to the type of employment (temporary or permanent)

Yes

Permanent Temporary

Male Male Female Female  
— 12 67 986

Does the company disclose the percentage of total employees who are .2  
?male and female

Male Female  
93% 7%

Does the company disclose the percentage of positions held by males .3  
and females (specifically for entry-level and mid-level jobs)

Male Female  
— —

Does the company disclose the percentage of positions held by males .4  
?and females (specifically for senior-level and executive positions)

Senior level  
Male Female  
32% 3%

Executive level  
Male Female  
61% 4%

Does the company disclose the average pay ratio for females compared .5  
?to the males

As the pay ratio is related to the job level and not dependent on the  
.employee's gender or any other personal circumstance

---

Employee Turnover rate (S2).2

---



Does the company disclose the annual percentage rate of turnover for .1  
?full-time employees

.It is published in the annual sustainability report

Does the company disclose the annual percentage rate of turnover for .2  
?part-time employees

casual or temporary labours are soccer player team only and they are  
.around 6 to 9 players

Does the company disclose the annual percentage rate of turnover for .3  
?contract employees and consultants

.Retention rate in the company is very high as we don't have resignations  
.the only turnover is represented on pensions & death reasons

---

### Non-Discrimination (S3).3

---

Does the company follow a policy condemning sexual harassment and a .1  
?non-discrimination policy based on any racial, religious, or gender basis

.Yes , according to the Egyptian Labor law

---

### Global Health & Safety Standards (S4).4

---

Does the company follow an occupational health and safety (OHS) policy .1  
and/or a policy related to global health and safety standards (for example  
?ILO's International Labor Standards on Occupational Safety and Health)

The company adheres to a clear and comprehensive policy for all •  
systems, encompassing occupational health and safety, environmental  
protection, quality, energy, knowledge, and process safety. The company is  
certified to ISO 14001, ISO 45001, ISO 9001, ISO 50001, and ISO 30401  
.standards

The company is committed to complying with all relevant laws in the field •  
:of occupational safety and health, and environmental protection, including



Environmental Protection Law No. 4/1994, as amended by Law No. 9/2009, -  
and its executive regulations  
Egyptian Labor Law No. 14/2025 and its executive regulations -  
Waste Management Regulation Law No. 20/2022 and its executive -  
regulations  
Law No. 48/1982 for the Protection of the Nile River and Waterways, and its -  
executive regulations  
In addition, the company obtains all necessary legal permits and licenses •  
The company also applies the latest international codes in all these areas, •  
:such as  
NFPA – National Fire Protection Association •  
API – American Petroleum Institute •  
NFC – National Fire Codes •  
XL-GAP – Oil and Chemical Plant Layout and Spacing •  
NEC – National Electrical Code •  
Egyptian Fire Code •  
Petrochemical Holding Company decrees •  
Egyptian Code for the Use of Treated Wastewater in Agriculture (Code No. •  
501/2015)

?What is the number of occupational accidents if any .2

.No accidents

Does the company offer trainings related to environmental, social AND .3  
Occupational Health and safety (OHS) issues for employees. If the answer  
?is yes, please disclose the number of trainings hours

Occupational Safety and Health: 9268 training hours have been  
.accomplished

Environmental protection: 1716 hours training hours have been  
.accomplished

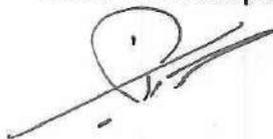
Thus, the total number of training hours becomes 10984 for the year  
.2025

---

#### Children & Forced Labor (S5).5

---

Does the company follow a policy prohibiting child labor and forced .1



?labor

.Yes , according to the Egyptian Labor law

Does that policy apply to the suppliers and vendors dealing with the .2  
?company

Due to the large number of stakeholders dealing with the company, most of them, including key internal stakeholders, are governmental entities and major corporations subject to Egyptian labor laws, as well as oversight from the Egyptian Insurance Authority and various regulatory bodies. .Additionally, external stakeholders include multinational corporations

---

Labor Rights (S6).6

---

In addition to the requirements of Egyptian Labor Law, does the company .1  
follow the laws and standards of the International Labor Organization or  
any other international framework, standards, or laws related to labor's  
?rights

:according to  
.the Egyptian Labor law  
.Social Insurance Law  
.Child Law  
.The company's code of ethics

Does that policy include the suppliers and vendors dealing with the .2  
?company

Due to the large number of stakeholders dealing with the company, most of them, including key internal stakeholders, are governmental entities and major corporations subject to Egyptian labor laws, as well as oversight from the Egyptian Insurance Authority and various regulatory bodies. .Additionally, external stakeholders include multinational corporations

---

Sixth: Governance KPIs

Board Diversity (G1).1

---



Does the company disclose the number and percentage of the board of .1  
?directors occupied by males and females

Yes

No. Of BOD Male: 12 Percentage: 92%

No. Of BOD Female: 1 Percentage: 8%

Please be advised that the selection of contributing legal entities to the company as members of the Board of Directors is conducted in accordance with the company's articles of association. These legal entities determine their representatives on the board, and the company does not have the authority to dictate the gender or any other form of discrimination regarding .the representatives of these legal entities

Does the company disclose the number and percentage of committee .2  
?chairs occupied by males and females

Yes

committee chairs occupied by males is one

---

Bribery / Anti-corruption (G2).2

---

Does the company issue any decisions related to combating bribery / .1  
?corruption and follow them

Yes

The company has issued a Code of Conduct and Ethics that includes provisions related to integrity, ethical behaviour, and the prevention of .bribery and corruption

The code defines acceptable conduct and ethical standards applicable to employees and management and forms part of the company's governance .framework

Compliance with ethical requirements is supported through internal controls and is monitored through internal and external audit activities to .ensure adherence to applicable laws and regulations

Attachment: Sustainability Report (Code of conduct PP.25-26)



---

Ethics and Code of Conduct (G3).3

---

?Does the company issue code of conduct / Ethic and follow them .1

Yes

The company issues and follows the Code of Ethical Conduct and Code of Honor, which were issued through the Code of Conduct for Employees and approved by the Board of Directors of the company and distributed to all employees of the company

---

Data Privacy (G4).4

---

In addition to the requirements of the Egyptian data protection law, does .1 the company follow any other international frameworks, rules, or ?recommendations regarding data privacy

Yes

The company follows to the requirements of the Personal Data Protection Law and the Egyptian Consumer Protection Law. The company follows internal security policies using the National Institute of Standards and Technology (NIST) standards as its reference. The company is preparing to obtain the ISO27001 certification for information security management systems. the company also works in partnership with the specialized authorities to comply with the Zero-Trust Framework

---

Sustainability Reporting & Disclosure (G5).5

---

Does the company issue sustainability report according to GRI, CDP, .1 ?SASB, IIRC, UNGC, or any other type of sustainability reports frameworks

Yes



The company issues a Sustainability Report that discloses environmental, social, and governance (ESG) information

The company is in the process of working toward alignment with international sustainability reporting frameworks, including the Global Reporting Initiative (GRI), and is gradually enhancing the structure and content of its sustainability disclosures

The Sustainability Report presents key ESG initiatives and performance information and is published to support transparency and stakeholder communication

The Sustainability Report also includes disclosures related to product environmental performance, including Environmental Product Declaration (EPD) initiatives, supporting transparency and stakeholder confidence

Attachment: Sustainability Report 2025

Is the company striving to achieve specific goals from the United Nations Sustainable Development Goals

Yes

The company is aligned with specific Sustainable Development Goals (SDGs) that are relevant to the nature of its operations, environmental impact, and social responsibilities

The selected SDGs are integrated into the company's sustainability initiatives and operational practices, reflecting its commitment to supporting global sustainable development priorities

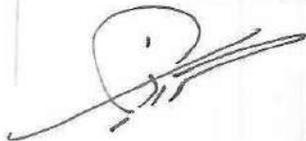
Attachment: Sustainability Report (Sidpec's SDGs Alignment Initiatives P.10)

Does the company identify these goals and report on the progress made within the framework of the United Nations Sustainable Development Goals (SDGs)

Yes

The company is aligned with specific Sustainable Development Goals (SDGs) that are relevant to the nature of its operations, environmental impact, and social responsibilities

This alignment is reflected through structured sustainability initiatives, including for example: energy efficiency and emissions reduction initiatives (SDG 7 & SDG 13), water management practices (SDG 6), and occupational health and safety programs (SDG 8), as disclosed in the company's



.Sustainability Report  
Attachment: Sustainability Report 2025

Has the company clearly declared its commitment towards corporate .4  
?social responsibility standards

Yes

The company has clearly declared its commitment toward Corporate Social  
Responsibility (CSR) through its sustainability approach, policies, and  
.implemented initiatives

This commitment is reflected in the company's focus on environmental  
protection, employee health and safety, community engagement, and  
.responsible business practices, as disclosed in the Sustainability Report  
CSR-related activities and initiatives are reviewed periodically to ensure  
.alignment with the company's values and sustainability objectives

Attachment: Sustainability Report (Social Development\_ Local community  
Support PP.53-59)

Does the company follow a clear and explicit policy / principle regarding .5  
?community investments

Yes

The company follows clear principles guiding its community investment  
activities, focusing on priority areas such as education, health and safety,  
.environmental awareness, and sustainable development  
Community investment activities are planned and implemented in line with  
the company's social responsibility objectives and are disclosed as part of  
.the Sustainability Report

Attachment: Sustainability Report (Social Development\_ Local community  
Support PP.42-59)

Does the company participate in public or private sector initiatives .6  
?concerned with community development

Yes

The company participates in public and private sector initiatives that  
.support community development and social well-being  
These initiatives include, for example, training and capacity-building  
programs for university students, support for environmental awareness and  
sustainability initiatives, and health and safety-related community



.activities, implemented in cooperation with relevant stakeholders  
Examples of such initiatives and partnerships are clearly disclosed in the  
Sustainability Report, which outlines the scope, objectives, and  
.beneficiaries of community development activities  
Community initiatives are selected to maximize positive social impact and  
.are reviewed periodically to ensure their effectiveness  
Attachment: Sustainability Report (Social Development\_ Local community  
Support PP.42-59)

External Assurance (G6).6

Are the company's ESG disclosures assured by an independent third .1  
?party

Yes

The company's Environmental, Social, and Governance (ESG) disclosures  
:are reviewed by an independent third party, as follows  
External ISO management system audit by SGS, as Sidi Kerir -1  
Petrochemicals Company (SIDPEC) holds ISO 9001, 14001, 45001, 50001,  
.and 30401 certifications  
.Accountability State Authority (ASA) of Egypt -2

Print the current form



Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 45988. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2025/2026

Print the current form 



الهيئة العامة للرقابة المالية  
FINANCIAL REGULATORY AUTHORITY



**Annual report for FY 2025/2026**

**On Financial Disclosures Related To Climate Change (TCFD)**

**In implementation of The FRA's Decrees no. (107) and (108) for the year 2021**

**First: Introduction**

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors

Based on the FRA responsibility towards NBFIs including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations



Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email [sustainable.development@fra.gov.eg](mailto:sustainable.development@fra.gov.eg)

---

### Secand: Basic Data on The Status of Company

---

company's name:Sidi Kerir Petrochemical company (Sidpec) .1

company's sector:Basic Resources .2

---

### Third: Basic Data of The Person Responsible for Completing The Report

---

Name :Mohamed Fathy Amer .1

Job Title:Financial Control General manager and investors relationship .2  
manager

Email:mohfathy@sidpec.com .3

Phone:+201223974704 .4

Tax Card:705-994-716 .5

IFC Code:1253197 .6

---

### Fourth: TCFD KPIs

---

Governance KPI ( Climate Related Governance ).1

---



Does the board have oversight of climate-related risks and .1 opportunities? Yes

The Board provides oversight of climate-related risks and opportunities through its involvement in major strategic decisions related to energy .efficiency and decarbonization

In 2020, the Board approved the implementation of a Strategic Energy Review conducted by an external consulting firm, which assessed climate-related energy risks and opportunities and developed a roadmap for energy .efficiency and decarbonization initiatives

The roadmap identified low- and medium-cost opportunities, as well as high capital investment opportunities. The company has since implemented most of the low-cost and no-cost measures and has progressed with selected high-capital initiatives, including the Combined Heat and Power .(CHP) project, which is planned to commence operation

The outcomes of this strategic review and related climate- and energy-related initiatives are disclosed in the 2025 Sustainability Report, reflecting .the Board's role in overseeing key climate-related decisions

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does the management have a role in assessing and managing climate .2 related risks and opportunity? Yes

The management participates in assessing and managing climate-related risks and opportunities by analyzing the risks and opportunities associated with its operations and establishing the necessary actions to address them through annual initiatives and targets. It also evaluates the results compared to the annual targets, such as the company's decarbonization .strategy and opportunities for improving energy efficiency

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Strategy KPI ( Environmental Operations, Oversight and Mitigation ).2

Does the organization identify any climate related risks and opportunities .1 over the short, medium and long run? Yes

SIDPEC identifies climate related risks and opportunities after studying and assessing all risks and opportunities associated with each of its operations, which are defined by each department within the company. Based on this



assessment, SIDPEC establishes the appropriate actions to address them by setting long term energy objectives and preparing the necessary annual plans to implement these objectives

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does the company reflect the climate-related risks opportunities on the .2 organization's business, strategy, and financial planning? Yes

The company's strategic plan includes all risks and opportunities, including those related to climate, as well as the actions required to address them. This is reflected in the financial planning through allocating the necessary budgets to implement investment projects that deliver tangible economic and environmental returns, and through cooperation with various entities to secure the required financing for these projects. Examples include the project for replacing air compressors with more efficient ones, and the Combined Heat and Power (CHP) cogeneration project for electricity and steam production

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does your company invest, annually, in climate-related infrastructure, .3 resilience, and product development? Yes

The company has utilized its existing infrastructure and available systems by integrating the process simulation software with the historical data system of the production sites as part of the implementation of the digital Energy Management System (D-EMS). This integration enables the monitoring of energy performance indicators and all energy-efficiency measures. The license for the process simulation software is renewed annually

Attachment: Sustainability Report (Environmental Performance PP.28-35)

### Risk Management KPI (Climate-Related Risks ).3

Does the company set a defined process for identifying and assessing .1 the climate related risks? Yes

The company uses a documented method to identify and assess all risks, including climate-related risks. The process begins with strategic planning, taking into consideration the identification of stakeholders as well as



relevant external and internal issues. The SWOT analysis is also used to identify these risks

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does the company have a solid process for managing the climate related risks? Yes

The company uses a documented method to manage all risks, including climate-related risks. Each department analyzes the risks and opportunities associated with its operations and establishes the necessary actions to address them through annual initiatives and targets, as well as evaluating the results achieved

Attachment: Sustainability Report (Environmental Performance PP.28-35)

Does the company incorporate climate-related risks in the company's overall risk management? Yes

In light of the outputs of the SWOT analysis, SIDPEC has established strategic objectives to implement its vision and mission over the long term. These objectives include climate-related topics such as the success factors for achieving the strategic objectives, the actions taken to reduce risks, evaluation and monitoring mechanisms, and challenges

Attachment: Sustainability Report (Strategic Direction P.9)

#### Metrics & Targets KPI ( Carbon/ GHG Emission ).4

Does the company use any metrics to assess climate-related risks and opportunities in line with its strategy and risk management process? Yes

SIDPEC's key performance indicators (KPIs) have been incorporated into the company's strategic plan. Among these KPIs are those related to the Operations pillar, which include indicators for energy-consumption efficiency, energy-reduction performance, and the rate of greenhouse-gas emissions. These indicators are compared against the long-term energy-performance targets (10%) and the decarbonization strategy target (17%)

Attachment: Sustainability Report (Strategic Direction P.9 and (Environmental Performance PP.28-35)

Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes



The greenhouse-gas (GHG) emissions are disclosed in the periodic  
:energy-performance reports and the annual sustainability reports

Scope 1 emissions resulting from the consumption of imported fuel gas -  
:(Year 2025)

.thousand tons of CO<sub>2</sub> equivalent 128

Scope 2 emissions resulting from the consumption of imported electricity -  
:(Year 2025)

.thousand tons of CO<sub>2</sub> equivalent 90

:Total combined GHG emissions from Scope 1 and Scope 2 (Year 2025) -

.thousand tons of CO<sub>2</sub> equivalent 218

Attachment: Sustainability Report 2025



Print the current form

